

Diversity Data on Faculty Members and Full-Time Undergraduates Fall 2018

When reporting campus population data to the federal government, institutions must use a set of categories that blend race, ethnicity, and citizenship. For example, non-U.S. citizens are reported as such, regardless of their race/ethnicity. The tables below show those figures as well as the ones that result when we count our non-U.S.-citizen students and faculty members by their race/ethnicities. These methods of counting yield two different measures of student and faculty diversity, neither of which is necessarily more accurate. For some purposes, we are interested in knowing our percentage of or U.S. students and faculty of color, and for other purposes, we want to know about people of color in general. (Note that students and faculty members counted as U.S. citizens include foreign-born, naturalized citizens; permanent residents; and dual citizens.)

FALL 2018 FULL-TIME FACULTY MEMBERS

	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL FACULTY COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native	1	0.6%	1	0.6%
Asian	14	8.1%	22	12.7%
Black or African American	10	5.8%	12	6.9%
Hispanic or Latino	9	5.2%	11	6.4%
Native Hawaiian or Other Pacific Islander	0	0.0%	0	0.0%
Two or more races	0	0.0%	0	0.0%
White	119	68.8%	127	73.4%
Race unreported	0	0.0%	0	0.0%
Non-U.S. citizens	20	11.6%		
TOTALS	173	100.0%	173	100.0%

% U.S. citizen faculty of color	19.7%
% faculty of color	26.6%

Source: Office of Institutional Research tallies using Common Data Set guidelines

FALL 2018 FULL-TIME UNDERGRADUATES

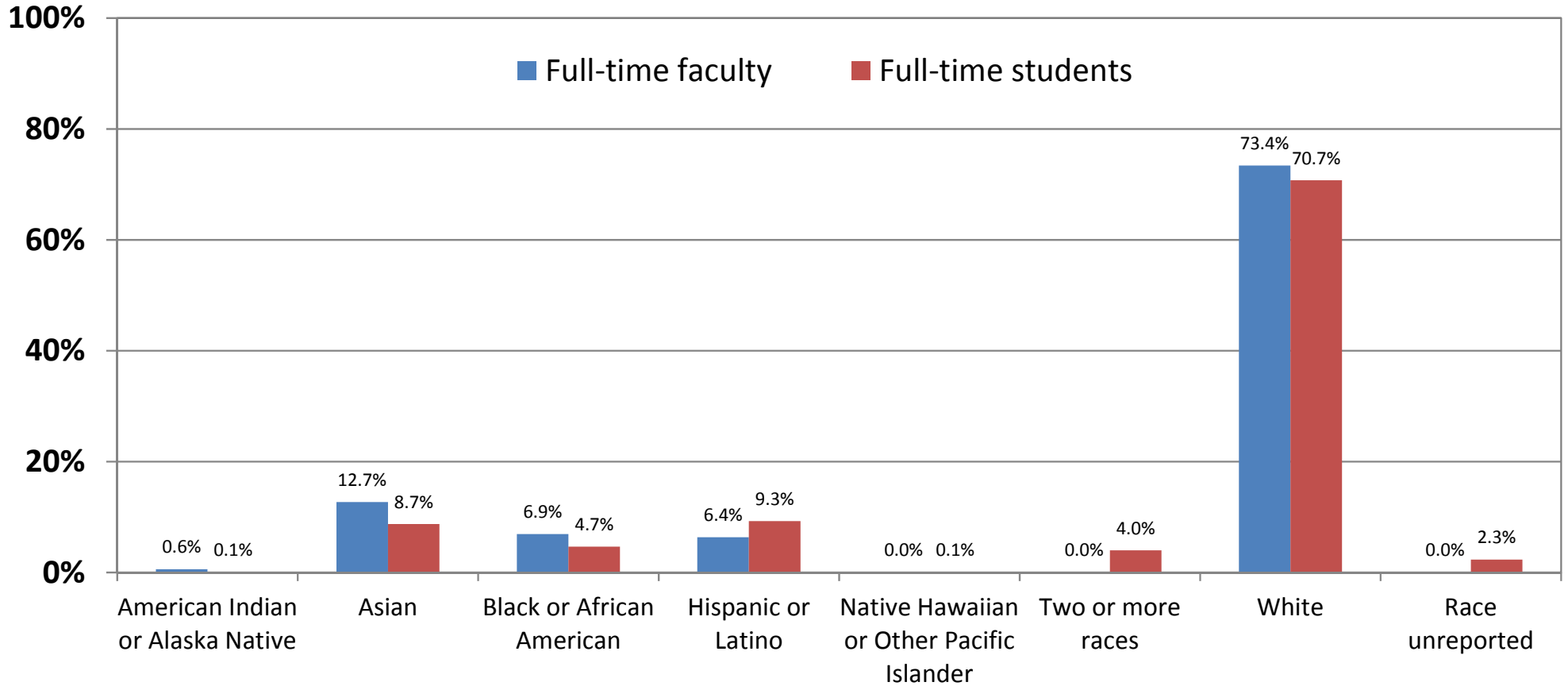
	ONLY U.S. CITIZENS COUNTED BY RACE/ETHNICITY		ALL STUDENTS COUNTED BY RACE/ETHNICITY	
	#	%	#	%
American Indian or Alaska Native	2	0.1%	2	0.1%
Asian	87	4.8%	157	8.7%
Black or African American	75	4.2%	84	4.7%
Hispanic or Latino	153	8.5%	167	9.3%
Native Hawaiian or Other Pacific Islander	2	0.1%	2	0.1%
Two or more races	67	3.7%	72	4.0%
White	1,252	69.6%	1,272	70.7%
Race unreported	28	1.6%	42	2.3%
Non-U.S. citizens	132	7.3%		
TOTALS	1,798	100.0%	1,798	100.0%

% U.S. citizen students of color	21.5%
% students of color	26.9%

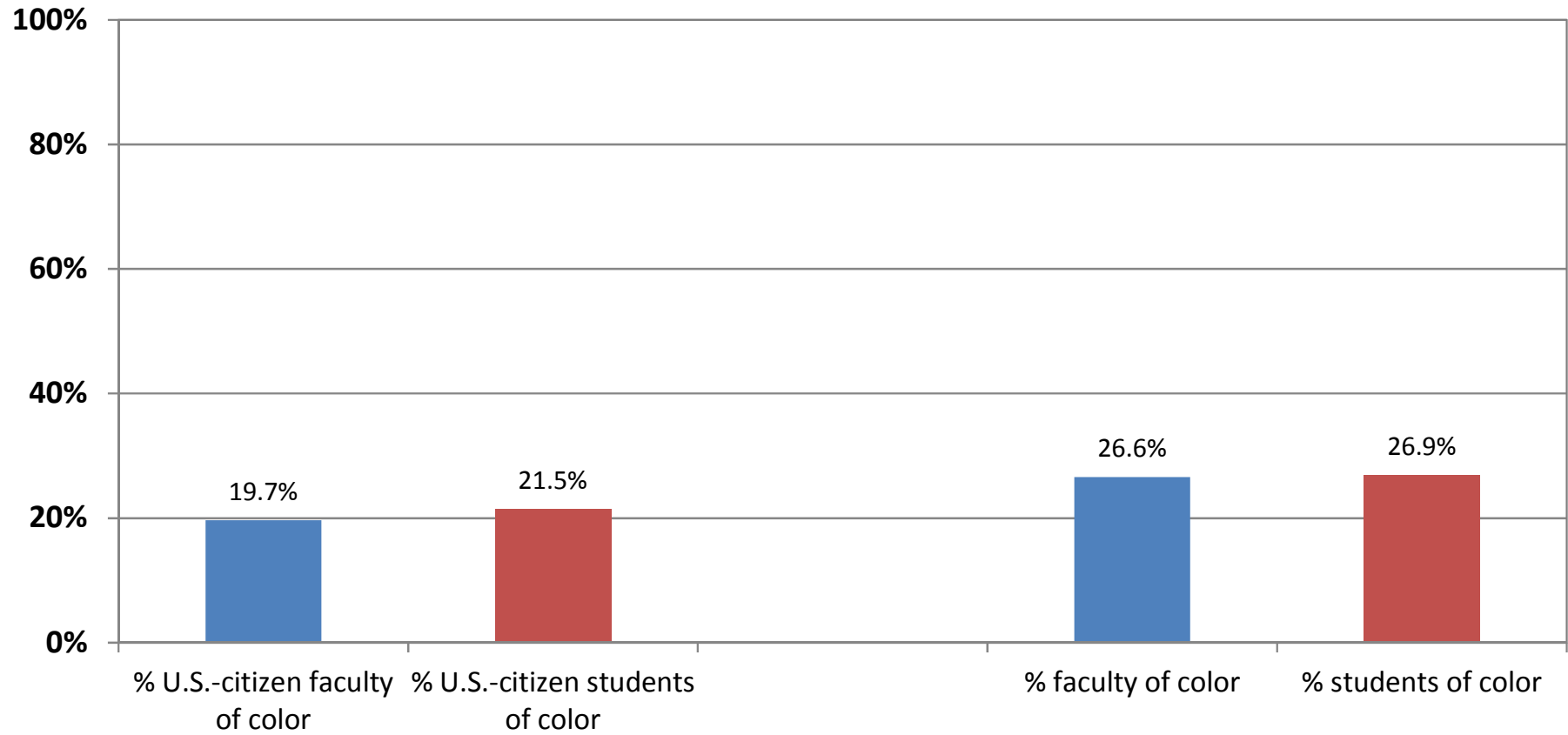
Source: Office of the Registrar, IPEDS Fall Enrollment Survey 2018

Fall 2018 Full-Time Faculty Members' and Students' Race/Ethnicity

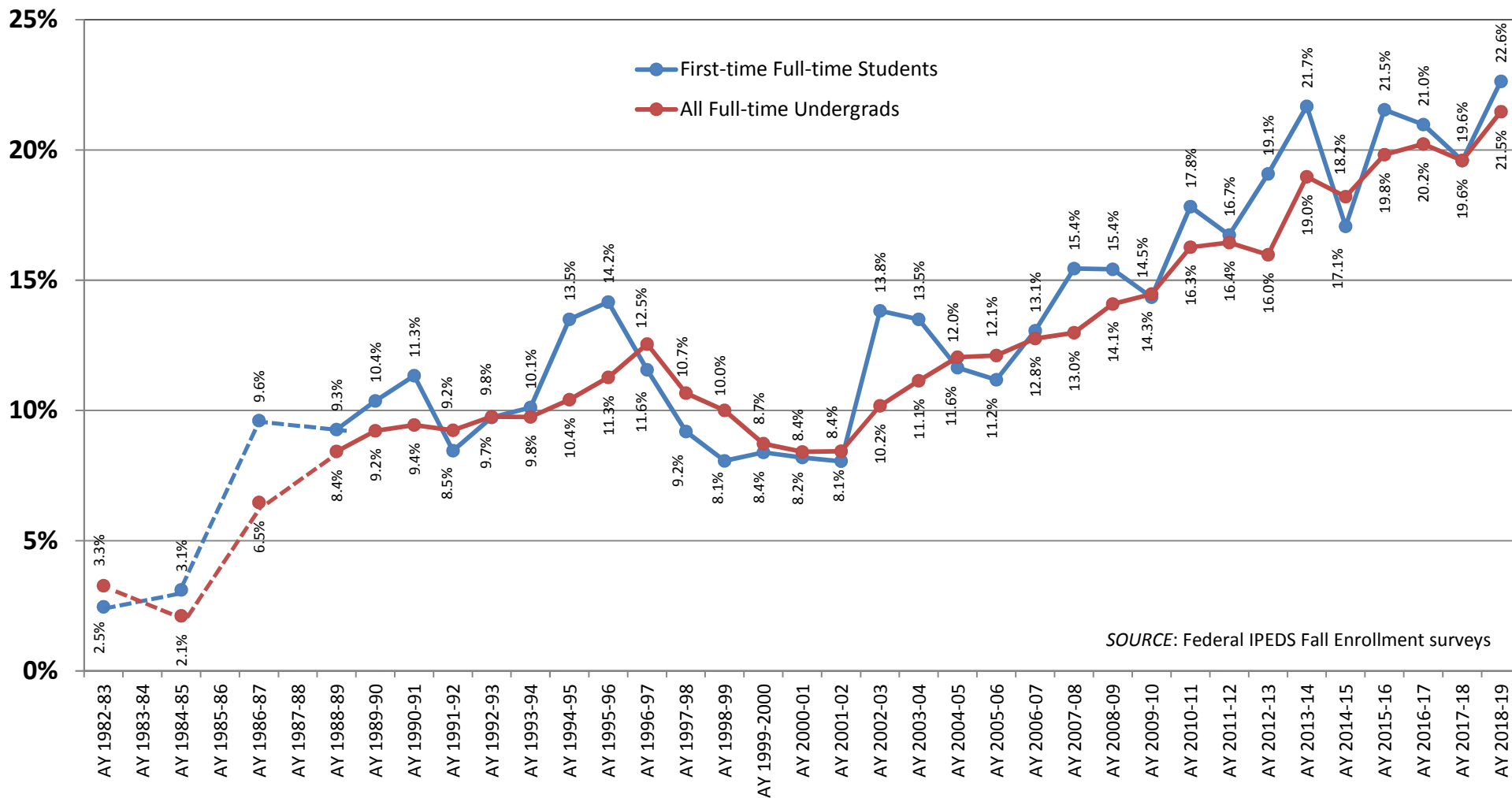
Non-U.S.-citizen faculty members and students counted here by their race/ethnicity



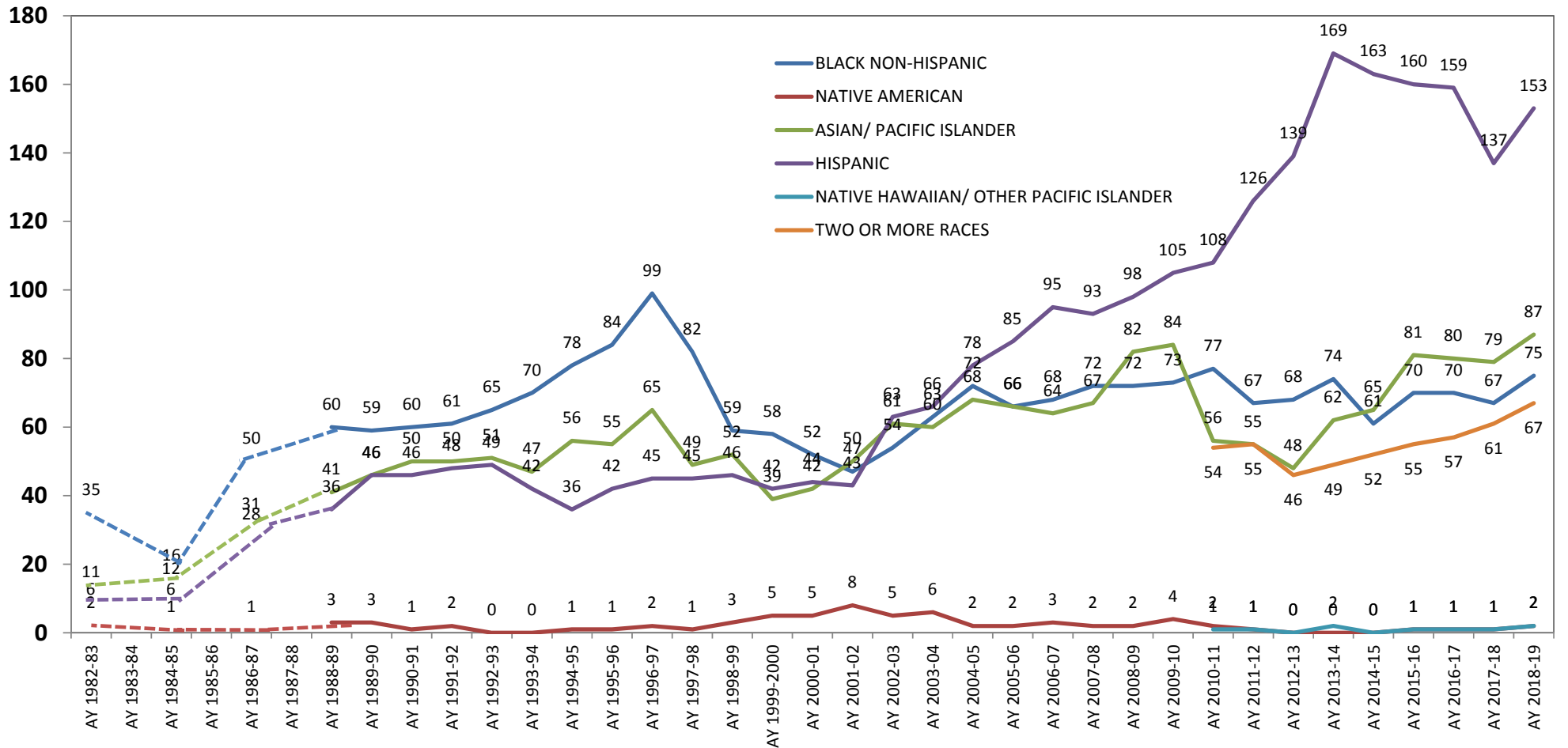
Fall 2018 Faculty and Students of Color



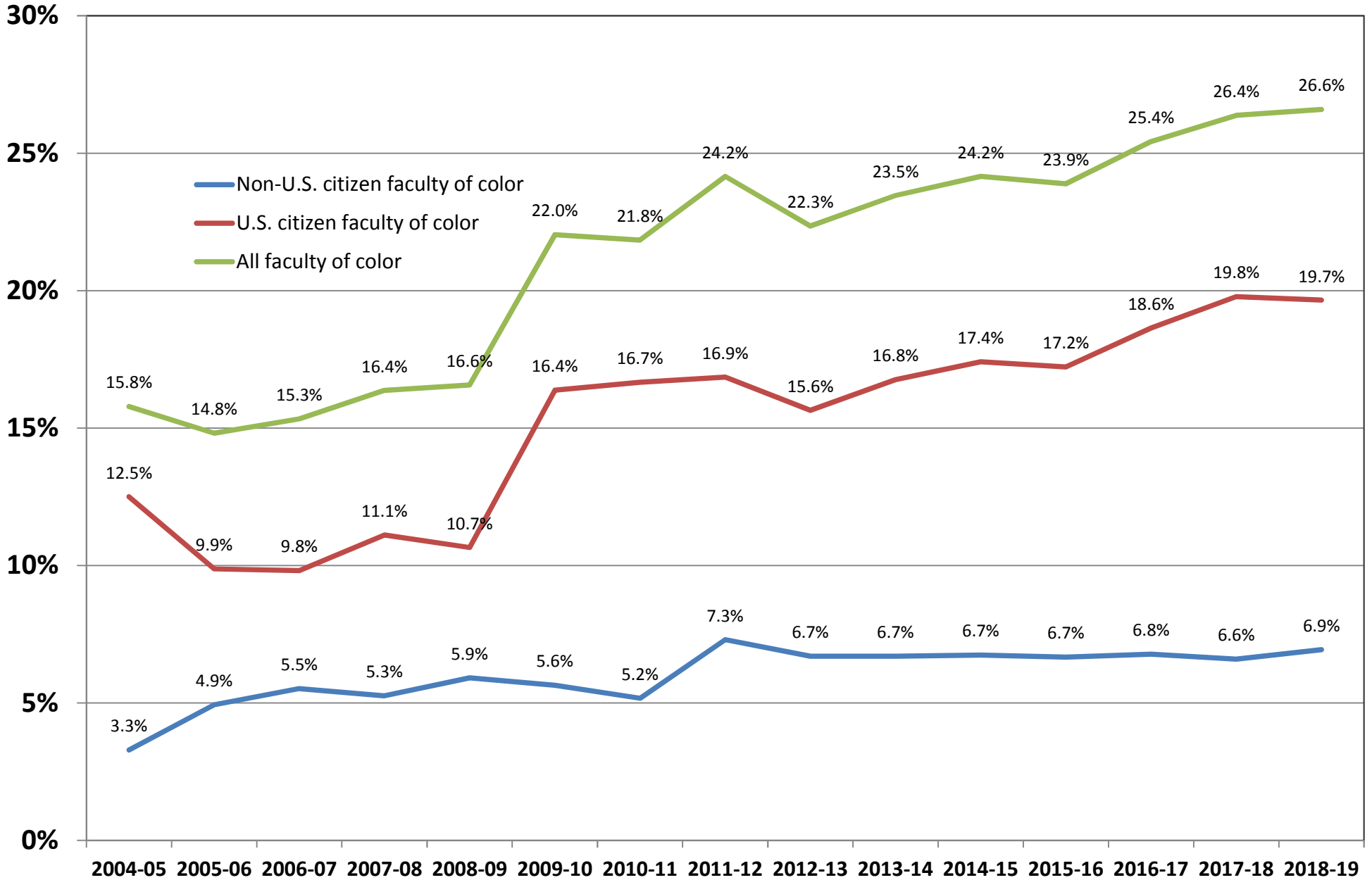
Historical Percentage of U.S. Students of Color, Fall 1982 to Fall 2018



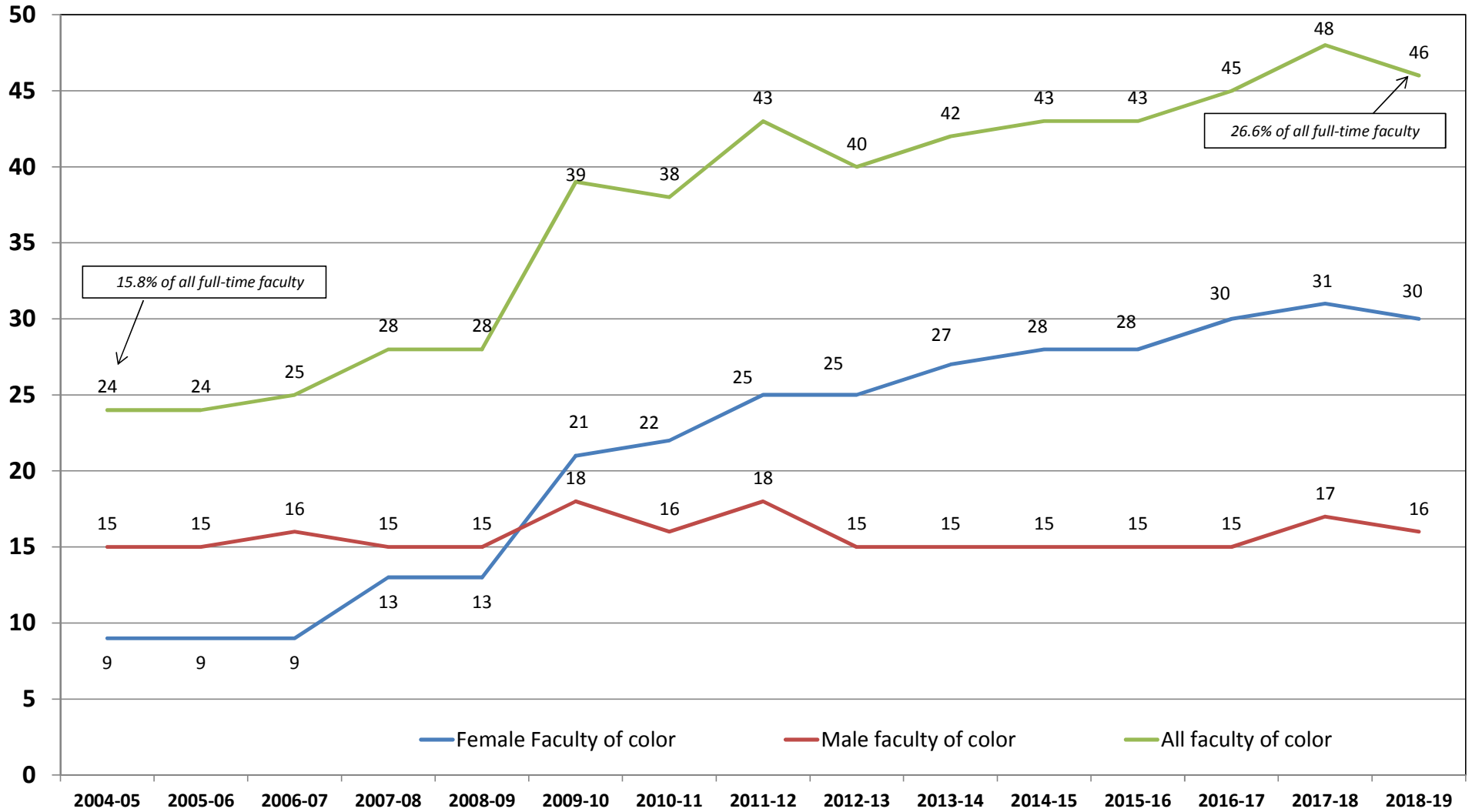
Numbers of Full-Time Undergraduate U.S. Students of Color



% Faculty of Color by Citizenship, Fall 2004-Fall 2018



Faculty of Color by Gender, Fall 2004-Fall 2018



Fall 2018 Full-Time Faculty Members by Race/Ethnicity

